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RHS Qualifications

Equal Opportunities Policy Statement

RHS Qualifications is a recognised awarding organisation, which awards qualifications within the horticultural sector. RHS Qualifications is committed to a policy of equal opportunities ensuring the units and qualifications it makes available, are compliant with Equalities Law. RHS Qualifications takes upon itself to constantly monitor and review all its policies and practices pertaining to equal opportunities, to ensure they are consistent with its equal opportunities objectives.

RHS Qualifications facilitates access to its qualifications for candidates who are eligible for adjustments in both theory examinations and practical assessments (through access arrangements or special consideration).

RHS Qualifications complies fully with its guidance document (Guidance to Centres for Reasonable Adjustments and Special Consideration), which facilitates Access Arrangements and Special Consideration to its qualifications for candidates who are eligible for adjustments in its examinations and assessments. The full guidance document can be located on the RHS website (www.rhs.org.uk/courses/qualifications) or via the RHS Qualifications office.

In the development of its units and qualifications and in processes and arrangements for assessments and awarding, RHS Qualifications endeavours to ensure access and equality of opportunity for all whilst safeguarding the integrity of all its qualifications.

RHS Qualifications will take steps to ensure that no-one receives less favourable treatment on grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation,.

RHS Qualifications will promote an awareness of this policy amongst its staff in support of a commitment to make the policy effective.

The principles set out above in respect of RHS Qualifications staff apply equally to Professional Associates engaged by the RHS Qualifications in its work such as examiners, assessors, moderators and external verifiers. RHS Qualifications is committed to the principle of equality of opportunity and seeks to ensure that it treats all individuals fairly.